

Nondiscrimination Policy

Chesapeake Women's Care complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Chesapeake Women's Care does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Chesapeake Women's Care:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- *qualified sign language interpreters
- *information written in other formats (large print, audio, etc.)

Provides free language services to people whose primary language is not English, such as:

- *qualified interpreters
- *information written in other languages

If you need these services, please contact our Civil Rights Coordinator, Robin Bembe, at 410-571-9700 or ask at the front desk.

If you believe that Chesapeake Women's Care has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you may file a grievance with the above-named person or contact the Office for Civil Rights Complaint Portal at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, DC 20201
1-800-368-1019