

## Discrimination is Against the Law

William J. Hagerty D.D.S complies with applicable Federal and civil laws and does not discriminate on the basis of race, color, nation origin, age, disability or sex.

William J. Hagerty D. D. S. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

William J. Hagerty D.D.S. provides free aids and services to people with disabilities to communicate effectively with us such as:

- \*Qualified sign language interpreters

- \*Written information in other formats (large print, audio, accessible electronic formats)

Provides free language services to people whose primary language is not English such as:

- \*Qualified interpreters

- \*Information written in other languages (accessible electronic formats)

If you need these services, contact Rachael, our office manager, at 937-434-3987.

If you believe William J. Hagerty has failed to provide these services or discriminated in any way on the basis of race, color, national origin, age, disability, or sex, you may file a grievance with the U.S. Department of health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)